

# LemonAid Fund

Summoning the human spirit to its best self.

Annual Report 2016-2017



A Note from our Founder Dr. Nancy

This report is full of stories depicting acts of service and appreciation throughout 2016-2017 that our partners and your donor dollars and actions helped achieve. It also includes LemonAid Fund's Global Vision One Million Forgiveness, Gratitude and Appreciation (FGA). We are very excited about this direction as it is filled with making a positive and lasting difference in people's lives globally. You did that!

In 2016 and 2017, LemonAid Fund helped to restart schools and lives after the horrific events of Ebola. We thought our donors would want to bring them back to preEbola achievements; so we did. We saw the fruits of this investment strategy. The Dele Peddle International School continues to be the #1 school in Sierra Leone, Rural Youth Development Organization expanded and increased it's Cassava yields, while Stop Female Genital Mutilation (FGM) Organizations have expanded their scope yielding better outcomes. Usually, LemonAid Fund teaches people how to teach others how to fish for sustainable far reaching results except in extreme crises of Ebola, the catastrophic mudslide and fire that all devastated Sierra Leone during this time.

Additionally, Ebola in Sierra Leone catapulted LemonAid Fund's FGA Resiliency and Well-Being Model into a more intentional global effort from the USA to Iriba Shalom survivors of the Genocide Against the Tutsi's in Rwanda, the military dictatorship of Myanmar, the unrest in Ethiopia and building resiliency in Bhutan a country that touts a Gross National Happiness Index. We launched the Vision One Million FGA with your help taking our research based FGA model, with over 20 years of documented positive outcomes in bringing relief to sometimes

unimaginable betrayals, hurts, violence and disease, to more people around the word. In Ethiopia, a man who works for the Government of Ethiopia stood up after the training and declared, "what you taught us is basic to life" and "it is necessary to teach FGA in the workplace. at home and in the community." We think so too and are spreading FGA with your help.

Continued support from the The Congregation of Sisters of St. Joseph and your donations allowed us to keep focusing on ending FGM. Combined with the help of former Honorable Deputy Minister of Social Welfare Gender and Children's Affairs Koroma, who LemonAid Fund has worked with since 2004, we took a leap forward in our efforts. The Honorable Koroma's willingness to express her opinion and put her actions behind ending FGM helped create a sea change.

In 2016, LemonAid Fund added One Girl Australia's SL organization to our network. They fit with LemonAid Fund's mission of giving scholarships and empowering girls. You can't but KNOW you are changing the lives of these children and their children down through the generations as these girls get the chance of a lifetime - Education.

You will find the following pages filled with stories about the inspired actions of the LemonAid Fund Network, Engineers without Borders and many more along with our generous donors accomplishing much. I remain extremely satisfied and greatly appreciative!.

Not-for-profit 501 (c)3 Federal Identification #36-4338808



# LemonAid Fund works with NCSU-EWB on water and solar projects

For over 10 years, LemonAid Fund has been working with the North Carolina State University Engineers without Borders (NCSUEWB) Chapter on both water and solar projects for its Village School. The partnership is based on LemonAid Fund's core belief that projects must align with the needs and wants of those who are the beneficiaries. Members of NCSU-EWB have done their due diligence over the years to work with LemonAid Fund's Village School to access its needs and address its wants.

The group has assisted with the digging and construction of a water well (thanks to Andra Greene Ellingson) and then a water treatment and distribution system for the school over these years. The washing stations are especially timely after the Ebola outbreak. The project has provided affordable clean water for the schools 799 students and staff.

The projects support quality education and at the Dele Peddle International High School

which in 2016 and 2017 was ranked #3 in the country in college entrance exams while the preparatory school remains one of the #1 schools in all of Sierra Leone. We greatly appreciate the commitment and work of NCSU students and faculty over all these years.

In addition, in 2017 Dr. Peddle spoke at NCSU-EWB Chapter's 6th Annual Benefit Dinner helping the group raise over \$5,000 for NCSU-EWB.



# One Girl Australia Partnership

LemonAid Fund engaged in a win-win collaboration with One Girl Australia as we have worked with their One Girl SL program. Their aim is to provide 300 girls with scholarships and follow up their Alumni with small business start up. We provide supervision, office space and administrative technical advise. One Girl SL also engage in community dialogue in communities where they select the girls in order to create solutions to the challenges of girl education such as better hygiene. Together getting more resources into those who need it most; girls in difficult circumstances.

# Our Mission:

to aid and inspire individuals in their efforts to achieve positive and lasting change in the lives of their children, families and communities.

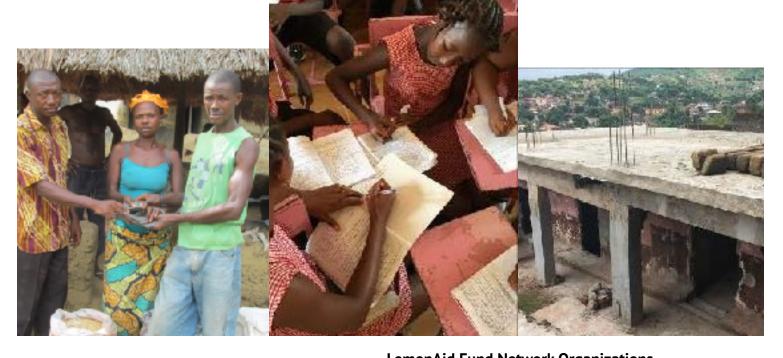
Dr. Peddle is the Key Note
Speaker at the NCSU
Chapter of Engineers without
Borders



# We Believe...

We Believe that before something unimaginable can become real someone must go beyond believing it to be true to KNOWING it to be true. Someone who knows with unwavering determination. Someone who holds so firm in to their conviction and believes so powerfully that other people start to believe too. We believe that that deep knowing of one person can lead to more and more people believing and bringing the seemingly impossible to be possible. We have brought the possible forward and will continue to.

Not-for-profit 501 (c)3 Federal Identification



# **What You Can Do:**

#### Visit our website:

www.lemonaidfund.org

#### **Email our founder at:**

info@lemonaidfund.org

#### Send a donation to:

LemonAid Fund 490 Lincoln Ave, West Highland Park, IL 60035



Not-for-profit 501(c)3 Federal Identification

# LemonAid Fund Network Organizations More Network Organizations getting exciting results with a Little Help

Rural Youth Development Organization-Sierra Leone (RYDO-SL)

The 2017 Global Hunger Index ranked Sierra Leone the unenviable position of third Hungriest Country in the World. RYDO-SL is doing something about increasing Sierra Leone's ranking one community at time through cassava processing. Cassava is highly adaptable to the Sierra Leone climate and soil, producing excellent harvests even when other crops fail. Thanks to our donors especially the Edgar Family, today RYDO-SL is implementing a cassava processing project in Bumpe Ngao Chiefdom which has increased the cultivation and production of cassava and thanks to the Wineman Family the women in the fields will have a safe toilet facility.

#### Mission4Salone

Since Mission4Salone Ministries inception, it has brought 1,000 vulnerable children together every year at Christmas to experience the opportunity to pray, play, laugh, dance, sing and eat together (psychosocial activities). This is supported through LemonAid Fund's Champion Lucas Aalman and his friends and family. Each year the event is in a different area: Bo, Bonthe, Pujehun and Moyamba. LemonAid Fund supports a FGA trainer A. Tempy-Koroma, to bring the FGA activities to the event.

"Since day one of camp I felt lively because I made new friends. Before I reacted violently to others when they make comments against me, but today I learnt to forgive those who speak evil about me and to move on. I was also glad to be able to eat three times a day. I thank and appreciate Pastor Peter, Uncle Lucas, Dr. Nancy and the entire staffs of Mission4Salone and LemonAid Fund for their support. Please do this for others and in more communities because with the camp children could be bold to talk to others and make friends, eat and feel good." Rebecca 13

#### School Building and Scholarship Support

Helping others help themselves comes through LemonAid Fund's support to individuals who have a dream of educating the children in their community. We increase quality and make some schools affordable. LemonAid Fund looks to make sure that your generous support goes to those who are able to sustain their dreams. Some of these schools include: Annie Caulker Memorial in Waterloo, Joshua Community School in Freetown, Goshen Community School in Rokel, Dele Peddle International School in Lower Allentown, Browndel Preparatory and High School in Wellington, Lillian Preparatory School in Wellington, Beckley Preparatory School in Allentown. With your support over 1400 children annually have the opportunity of learning in a safe, local and affordable setting while 42 receive direct scholarships funded by you our donors.

# FORGIVENESS, GRATITUDE AND APPRECIATION (FGA) VISION ONE MILLION FOR INCREASING WELL-BEING GLOBALLY

Combining work on
Ending Female Genital
Mutilation (FGM) with
FGA in Sierra Leone and
The Gambia for better
outcomes. Young school
going girls attending
workshop to
learn to be advocates
to STOP FGM for
themselves and others
as well as being taught
FGA techniques for
their well-being.



Bhutan's RENEW

Non Governmental

Agency using FGA
for Organizational

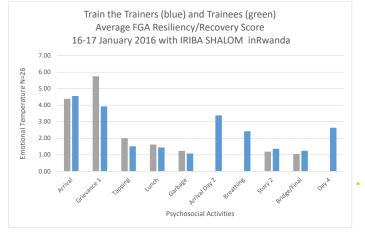
Development as they
build their team.

Engaged in the

Perspective Activity.



LemonAid fund has held over 50 FGA trainings in 11 countries bringing change to the lives of over 5437 participants who reported positive outcomes. In 2016-2017 alone we conducted 15 trainings in 5 countries reaching 1500 people. The change occurs over 1 or 2 days using a series of hands-on activities that aim to incrementally help people to move down the emotional scale from a place of feeling More Stressful with Negative Thoughts to one of feeling More Positive with Less Negative thoughts (see graph below). We are working our way to ONE Million over the next 20 years. Organizations in Sierra Leone and Nepal have asked for National FGA Teams so as to bring FGA to as many people as they can in their perspective countries. We hope with your help to support them reach this goal.





Myanmar YMCA participants at a FGA workshop.
FGA is culturally adaptable and relevant globally.



Work in Rwanda with Iriba Shalom to help heal from the Genocide against the Tutsi's showed the gains that FGA can make no matter the nature of the trauma The Chicago School and LemonAid Fund brought J1 scholar Kunzang to Chicago, LA and Dallas combining Bhutans Gross National Happiness work with that of LemonAid Funds FGA.



#### Thanks to our Volunteers

Sharon & Jim Anderson (IL)

Nancy Peddle (IL/SL)

Andrea Bowles Wickes (NJ)

Shirley Peddle (IL)

Francess Browne (SL)

Vicky Puig (NY)

Vicki Brendel Browne (NY)

Simon Sadinsky (UK)

Sue Sanders (IL)

Alexander Danel (IL)

Nancy Dubrow (IL)

Holly Hahn (IL)

Cherry & John Grandy (DC)

Fabienne Swanson (VA)

Mari Loehrlein (IL)

Loren Toussaint (MO)

Chuck & Ardi Howard (IL)

Donna Kowaski (IL)

Kelli Gadbois (IL)

Susan Meier (MD)

William Charles LTD (IL)

Sara Waldheim (Nomad)

Bruce Sanders (FL)

Berta Bustamante (NY)

Iris Pattyn (Belgium)

Larry Kasser (NH)

Kathleen Shannon

Katy Kelnhofer (IL)

Wade Gotwals (IL)

Gloria Varona Williams (IL)

Fata Ngauja (MD)

Mikaela Schabarum (NC)

Susan Sanders (IL)

Maya Reed & her Knitters (AU)

Frank & Linda Caruso (NY)

Tshering K (Bhutan)



#### **Social Work Sierra Leone**

By: Alicia Weatherbee, LCSW
Charles Darwin once said, "A man's
friendships are one of the best measures of
his worth." For Hassan Koroma, National
Coordinator of Social Workers Sierra Leone
(SWSL), this measure of worth resonates in
everything he does for people in Sierra
Leone. His unique, enduring friendship with
the volunteers of LemonAid Fund has forged
a strong professional bond between the two
organizations.

"She has profoundly supported our organization since its inception," Mr. Koroma said, in reference to the support of Dr. Nancy Peddle, Country Director of LemonAid Fund.

Mr. Koroma founded SWSL in 2012 after completing his Diploma in Social Work from Milton Margai College of Education and Technology in Sierra Leone. Social Work, though professionally recognized for decades in many countries, is fairly new in Sierra Leone. He soon discovered that leveraging the professional profile of Social Work would require an organized group of local social workers which has evolved into SWSL now 144 members.

With this mission as their guide, "To nurture and develop every Social Worker and also to strive to improve the lives of our community members", they have since improved countless lives through the various services and projects they provide.

Dr. Peddle and Mr. Koroma first met in 2011. "She helped me to break down my ideas so I wouldn't be overwhelmed by them." he recalled. "She would put me on task saying 'Do you think you can organize people for a training?' Of course. 'Yes!'"

"Dr. Nancy and I worked together on various projects to include LemonAid Fund's FGA with a variety of youth groups working to prevent youth violence."

In 2014-15 the Ebola crisis hit Sierra Leone causing a shift in the efforts of SWSL to crisis response with the collaboration and support of LemonAid Fund. "Even now many children are still not in school and don't have basic needs met. The recovery continues post Ebola."

LemonAid Fund and SWSL collaborated in response to the devastating fire in Susans Bay and then the August 2017 mudslide in Freetown that killed more that 1,100 and left over 3,000 people homeless. Dr. Peddle facilitated community-based psychosocial support training for some of the SWSL members that was aimed at assisting survivors still displaced by the mudslide. This training enabled SWSL, with LemonAid Fund funding to design 6 weeks of group sessions for 75 families out of the 1,616 households affected by the disaster.

In addition to collaborating on the projects and trainings, LemonAid Fund has supported SWSL in their capacity building including support to Social Work Month celebration.

Since that first meeting, Dr. Peddle has served as a mentor, coach, and funding resource to SWSL. "I am most grateful for her help in identifying my potential and recognize my dreams into reality," Mr. Koroma said. "Dr. Nancy gave me the tools and now I can really make a difference. She helped me to actually feed the beauty of my work into reality."



Helping Teachers Bring Hope into the Classroom in Popayán, Colombia

by Dr. Marlene J. Cohen

For two years, David Tormo Sanchez and I have been conducting training for teachers in Popayán, Colombia. The teachers expressed gratitude as it helped deal with challenges they face in their classrooms. In Colombia, teachers do not receive any training in how to teach. Anyone who graduates with a Bachelor's degree in any area can choose to work as a teacher. With this in mind, the reason for their struggles is obvious.

In the first year, we provided a one-week training. In a quote from a local newspaper, the Secretary of Education wrote: "... we exalt the work done by the American teachers in the municipality of Popayan and we hope to continue orienting more training processes that allow us to update our knowledge and thus improve our educational practices ...." Despite teachers not having the knowledge or support to successfully teach students with learning problems, they were committed to find ways to help their students. Their energy was contagious.

During the second year, we spent more time on demonstrating implementation of the strategies. We also conducted two surveys of 16 teachers from 11 schools. In the first survey, teachers indicated that there were approximately 46 out of 309 students they felt were not receiving the support necessary to become successful in school. That does not include the many students whose parents keep them home because the school is not able to provide adequate instruction.

This coming year, we are coordinating with Minister of Education in Popayan and the education department that works to provide resources for children with special needs to expand the reach of our teacher training to more teachers in more schools. In addition, we will be making strides to create a learning center in a centrally accessible part of the city. The center will be open to any school aged child free of charge and will provide assistance to students who are in need of academic help.

The exchange of ideas and the opportunity to help students and their teachers has been a very gratifying experience. We believe we now have enough experience with this community, the Ministry of Education and the University of Cauca to understand how we can best approach their needs in a way that is sustainable and more far reaching than we have previously been able to accomplish. Bringing hope to others who can, but do not yet know how is inspiring and crossing cultures to do so expands our own capabilities as professionals and as humans.

A LemonAid Fund scholarship student excelled at the West African Senior School Certificate Exam (WASSCE). Foday has been with

LemonAid
Fund at
Dele Peddle
School
since 2004
a little after
the end of
the war in
which both
of his
parents
were killed.
He has
excelled



socially and academically. We are very proud of him as he finishes his first semester at the Institute of Advanced Management Technology (IAMTECH). He comes by Dele Peddle School regularly to help out and give back. Making LemonAid with our Support helps him complete his degree.



Andrea Weisburger raised money among her family and friends to help Shade-SL, a LemonAid Fund Network Organization, build a safe house for girls fleeing FGM. What a gift this for the girls in Kambia District, Sierra Leone. LemonAid Fund works with Shade-SL on efforts to STOP FGM and bring our FGA training to those they work with in Kambia District.

### In Celebration of...

lune Berkowiz Vicki Browne

Vicky Puig Nancy Peddle

Kobran Family Anna Barbara Dietheim

Julia Browne & Sam Sager's Marriage Michael & Alexis Anderson's Marriage

Andra Greene Ellingson's 60th Birthday

Sharon & Jim Anderson's 40th

Anniversary

Patrick Mulchrone's 60th Birthday Kathy Hines's 60th Birthday

Christmas Wishes Agnes Lochmann

Christmas Wishes Fr. Kevin Retig, Annamay Schaw, Doris Sneddon, Hank Aul, Phyllis Welde, Luella Taub

HPHS Class of '74 60th Birthdays Barbara Barickman Meier

# In Loving Memory...

Elizabeth Daniel Michael Boomer Mae Hahn Bill Anixter Barbara Falzone Monica Peddle Baldi

Susan Melvoin

Janice Baumer

Schumacher

Bernie Cromien

Phil & Janet Kuhn

William & Jane

Martin

Anthony

**Bill Hines** 

Selma Spillman Marshak Nancy Bertram Wais Ray & Jan Bertram Al Smith Myron Grusin Roger Stephens Ida Santi

Berger

Anne Sullivan John Mulchrone Dr. Lamarr

Help us summon the human spirit to its best self. Email Nancy Peddle at nancy@lemonaidfund.org to see how you can join the cause.

• Luc Aalmans — Another successful Holiday Psychosocial Camp for Mission for Salone and a Motorcycle for Transportation

• Richard and Anna Sargent — A year of support to a family in need.

•Sara Johnson — Tireless support for Sierra Leone

# Collaborations

### Together everyone achieves more. A sincere vote of gratitude to:

Engineers Without Borders, North Carolina State University Chapter (EWB - NCSU)

The Chicago School of Professional Psychology International Psychology

Aberdeen Women's Centre

Sierra Leone Ministries of Education, Social Welfare and Health

50/50

World Health Organization (WHO)

Sierra Leone Ass. of Non-Governmental Organizations

(SLANGO)

North Park University

Christie Browne

Childhood Studies

at North Park



Solomon, David & Lauren

Sproule, Clare

# Champions

#### Aalmans, Marc Aumans, Marc Aksland, Rudolph & Beverly In Appreciation of Our Donors Martin, Neal

Corliss, John

Cortesi, Scott

Cromien, Shiela

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Elfering, Annamarie

Elfering, Sr. Michele

Ennessy, Pierce & Claudia

Erdmann, Abigail & Luc Aalmans

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Emanuel, Nancy

Erdmann, Luise

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Freberg, Joyce

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Gold, Arlene

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Gray, Cynthia

Goodwin, Deborah

Golin, David & Diane

Gadbois, Kelli & Matt

Geraci, Raymond & Ann

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Denney, Nancy & Thomas

Dolan, Raymond & Virginia

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Collins, Maureen Congregation of the Sisters of St.

Joseph Corcoran, Jim & Terry Peddle

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Smith, April The Snyder's-

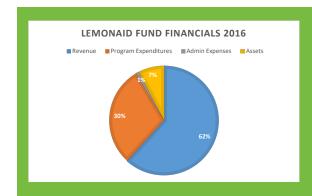
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Wilson, Michael

Wilsons, Gary & Sandra Wineman, (John) & Patricia Wisch, Dr. Nathaniel & Helen Wicks Bowles, Andrea & Donald

Zimmerman, Jean

Yoga on Tour Wade Gotwals Young, Ellen Zahnle, Patricia



In 2016 and 2017 our donors, partners, champions and volunteers contributed to our success, our mission and our ability to carry out our program commitments.

LemonAid Fund is 100% Volunteer driven.

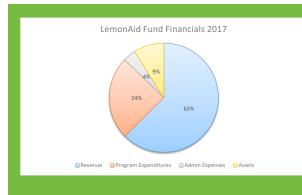
Cash in Bank at the Beginning of 2016 \$20,771.00

Income 2016 \$66,253.00

Total \$87,024.00

Expenses 2016 -<u>\$69,826.00</u>

Cash Assets at the End of 2016 \$17,198.00



Cash in Bank at the Beginning of 2017 \$17,198.00

Income 2017 \$67,230.00

Total \$84,727.00

Expenses 2017 -<u>\$64,215.00</u>

Cash Assets at the End of 2017 \$20,513.00



MANY THANKS TO PAGE-PER-PAGE FOR THEIR CONTINUED PARTNERSHIP WITH LEMONADE FUND.
WITHOUT THEIR SERVICES. THIS REPORT WOULD NOT BE IN YOUR HANDS TODAY, THANK YOU!



LemonAid Fund 490 Lincoln Ave. West Highland Park, IL 60035